



JADHAVAR GROUP OF INSTITUTES

"Education for Strength, Intellect & Wisdom"

- Prin. Dr. Sudhakar Rao Jadhavar



WWW.jadhavargroupofinstitute.in

www.adityainstitute.co.in

ADITYA EDUCATIONAL FOUNDATION

ADITYA INSTITUTES OF MANAGEMENT - AIMS

Approved by AICTE - New Delhi and DTE - Maharashtra,
Affiliated to Savitribai Phule Pune University of Pune
and Recognized by Govt. of Maharashtra



DTE CHOIC CODE
for Admission - 619710110

DTE CODE - MB6197

JADHAVAR GROUP OF INSTITUTES

The foundation provides quality education in the fields of Management, Arts, Commerce, Science, Computer Science Nursing, Junior College, International Schools, Open University Center, Schools & School of Education.

Jadhavar Group of Institutes operates under the expert guidance of Educationist **Dr. Sudhakarrrao Jadhavar**.

The group has one clear mission to deliver quality education to the upcoming generations.

15000+ STUDENTS **600+ STAFF** **40+ SCHOOLS COLLEGES** **100%^(*) PLACEMENT ASSISTANCE**

MANAGEMENT

M.B.A. / P.G.D.M

Phone - 9823872816
www.adityainstitute.co.in

NURSING

A.N.M / G.N.M.

Phone - 8459727432
www.jadhavarfoundations.org

SR. COLLEGE

Internal & *External
BBA / BCA / B.Com / M.Com / B.A.* / M.A.*

Phone - 9168274116
www.jadhavarcollegeedu.com

EDUCATION

B.Ed / D.E.L.ED / T.T.C.

Phone - 8975054114
www.jgefs.org / www.jaiganeshded.in

PARAMEDICAL

D.M.L.T. / C.M.L.T.

Phone - 8459727432
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JR. COLLEGE

**11th & 12th
Arts Commerce Science**

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B.A. / B.Com. / D.S.M.

Phone - 8459763113

INTERNATIONAL SCHOOL

Play Group to 12th C.B.S.E. Board

Phone - 8459781648
www.jadhavarcbsc.co.in

SCHOOL

Play Group to 10th SSC Board Eng. Med./Semi Eng.

Phone - 7888274117
www.paradiseems.co.in / www.jadhavarems.in / www.jadhavarsemienglish.in



Prin.Dr. Sudhakarrrao Jadhavar
Educational Campus (1), Narhe, Pune-41



Adv. Shardul Sudhakarrrao Jadhavar
Educational Campus (2), Narhe, Pune - 41

Surekhatai Sudhakarrrao Jadhavar Educational Campus (3),
Vadgaon Bk, Pune-41.

Surekha Institute of Nursing Educational Campus (4),
Terkheda, Tal. Washi, Dist. Osmanabad-25.

Founder President



The **Jadhavar Group of Institutes** is offering Scholarship to the ward of professionals from Indian Army, Police Force, Fire Brigade, Journalists and Ambulance Driver, providing up to a 50% concession in educational fees for all grades from KG to PG level. This Scholarship is offered across all branches of JGIs upon completion of Nine years service to society in education.

For more details, please contact
9075344276



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#JadhavarGroupOfInstitutes



2

Vice President



Prin. Dr. Sudhakarrrao Jadhavar

M.Com., M.A., L.L.M., M.P.M., D.T.L., D.L.L., & L.W.,
G.D.C. & A., Ph.D.

President : All India Principal Federation

Ex. Member : Management Council, Savitribai Phule Pune University, Pune.

Secretary General : Maharashtra State Principal Federation

General Secretary : Principal Forum (Savitribai Phule Pune University), Pune.

Adv. Shardulrao Sudhakarrrao Jadhavar

M.B.A., P.G.D.H.R.M., B.Com., D.H.R. & L., D.C.L.,
D.C.P.L., APCL., CMED., D.L.L. & L.W., L.L.M.

VICE PRESIDENT : Jadhavar Group of Institutes

• Jadhavar Hotel and Developer Pvt. Ltd. • Jadhavar Films

• Jadhavar Real Estates • Shardulrao Sudhakarrrao Jadhavar Associates

• Prin. Dr. Sudhakarrrao Jadhavar Sevakanchi Patsanstha

Contents

Mission, Vision and Quality Statement	01
About Jadhavar Group	02
Management Desk	03
About AIM	06
Facilities and Infrastructure	07
About MBA Course	09
Course Structure	10
Admission Procedure & Statutory Bodies	12
Teaching Methodology	14
Schedule of classwork	15
Events and Activities	16
Campus Etiquettes	17
Placement	18
Visits of Legends & Events	20

Our Mission

To encourage students to draw inspiration from their ethos and culture and broaden their horizons to embrace a world view.

To teach students the important values of life like honesty, humility and humanity.

To dream big and strive to achieve their highest potential.

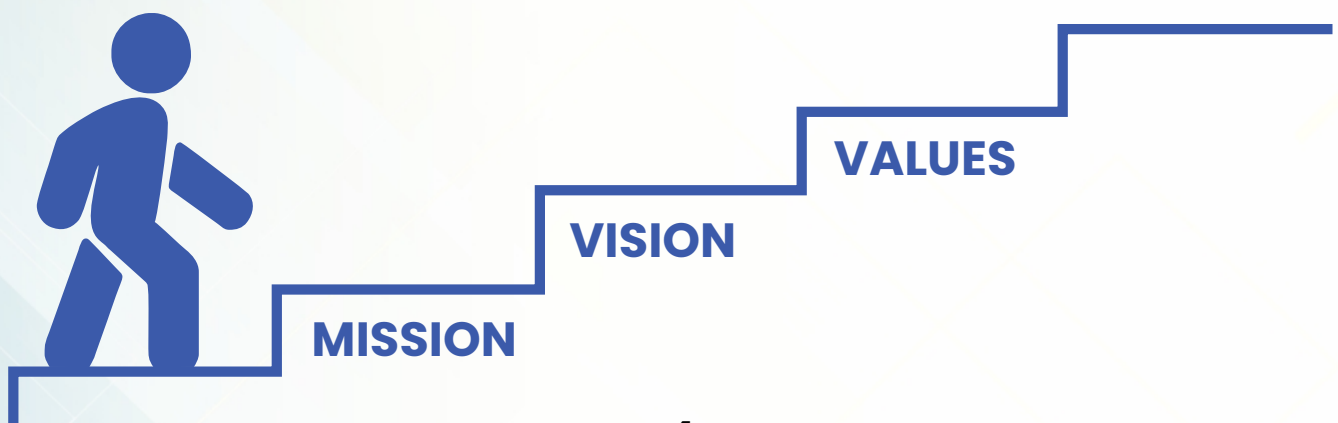
To have underprivileged children along with privileged children, through such efforts we will contribute to develop our rural communities.

Our Vision

Our statement 'education for strength intellect & wisdom', to educate all students to the highest levels of academic achievement to enable them to reach & expand their potential & to prepare them to become productive, responsible, ethical, creative & compassionate members of society.

Quality Statement

We aim to offer not just academic excellence but Endeavor for an all-round development of our students which would instill leadership qualities in them.



About the Jadhavar Group of Institutes:

Education is focused to bringing social, intellectual and quality Education under the Umbrella of Prin. Dr. Sudhakarrrao Jadhavar Group of Educational institutes. Once student take admission in either of standard which start from nursery to post graduation in different disciplines we believe in transletting aims into action with perfection in human being it refers to divinity, in hearnt in everyone which is nature quality of mankind within no time the brand name "Jadhavar- Symbol of Success" has been created as over eleven thousand Students and their parents with seven hundred plus employees had trusted it. We have different disciplines such as Arts, Commerce, Science, Nursing, D.Ed., B.Ed., Open University education centre and last but no list two years Masters in Business Administration.

Jadhavar group of Institutes is headed under the visionary leadership of Prin. Dr. Sudhakarrrao Jadhavar who is widely known as core education list and has been part of Savitribai Phule Pune University who has successfully completed his tenure as a dean faculty of Commerce and has broughting massive changes throughout commerce faculty of Savitribai Phule Pune University. Not only this but he also involved in various academic bodies of University. He has been known as Scholars Reaserch Guide in wide spectrum of Education at National and International Level. He was also member of Maharashtra Nursing Council, Maharashtra State and Secretary of Principle Forum of S.P.P.U.

The group is also co-headed by Mr. Shardul S. Jadhavar who is young dynamic leader known for his committed and disciplined work with enthusiasm. He is well known personality in field of Social, Cultural and his work for downtrodent peoples of the society. At his early age he has shoulder the responsibility as a President of Dr. Sudhakarrrao Jadhavar social and Educational Trust through which neomerius activities and movements have been organized for the Empowerment and uplipment of the various target group in the society. The note of his social work has taken at different level and has been awarded different awards such as but not limited to National Level and to have been awarded Sardar Wallabhbbhai Patel National youth Award, New Delhi.

The group through its Education imbibes in students in their collective ability to cope with changing global competitive techno era. Along with structural knowledge the dynamic development of students and best practices, ithics and values have been nurtured as part of learning process to impart highest quality of Education the state of art facilities are provided with different disciplines and recourses.

Seeking knowledge is contineges and never ending process the value addition programme are customized to suit the need of students and equip them with the skills demanded in the globalized corporate world. That is how the journey which was began in 2014 with a girls school has reached to fifty five different Educational institutes.



Hon. Prin. Dr. Sudhakar Rao Jadhavar

M.Com., M.A., LL.M., D.T.L., M.P.M., D.L.L. & L.W., G.D.C & A.,
Ph.D

- **President:** Akhil Bhartiya Principal Federation
- **Ex. Management Council Member:** Savitribai Phule Pune University, Pune
- **General Secretary:** Maharashtra State Principal Federation
- **Secretary General:** Principal Forum, Savitribai Phule Pune University, Pune

Founder Secretary's Message

Dear Students,

It is a matter of great pleasure and proud for me that the current year marks the beginning MBA Programme in Aditya Institute of Management, Prin. Dr. Sudhakar Rao Jadhavar Educational Campus, Manaji Nagar, Narhe, Pune as among prestigious College of Education in the Pune city. I hereby implore all the members of faculty of the college to follow a path of offering ethically oriented and socially relevant education so as to play a pivotal role in creating and disseminating knowledge, educating highly skilled workforce for technological and intellectual leadership thereby enhancing competitiveness of societies in the emerging knowledge economy.

I wish heartiest congratulations to students, teacher-educators and members of staff.

AIM, with this goal in mind, will be offering post graduate course as per the syllabus designed by Savitribai Phule Pune University.

I am very much confident that AIM will live up to the expectations of today's corporate world and help the nation as well as the society to fulfill their dream of becoming a superpower by creating empowered managers and entrepreneurs of high caliber.

Wish You All The Best.



Hon. Adv. Shardul Sudhakar Rao
Jadhavar

M.B.A., P.G.D.H.R.M, B.Com., D.H.R.L., D.C.L., D.C.P.L.,
APCL., CMED, D.L.L. & L. W., LL.M..

Vice President: Jadhavar Group of Institutes

- Jadhavar Hotel and Developers Pvt.Ltd
- Jadhavar Films
- Jadhavar Real Estate
- Shardul Sudhakar Rao Jadhavar Associates
- Jadhavar Legal Firm
- Pracharya Dr.Sudhakar Rao Jadhavar
Sevakanchi Patsanstha

President's Message

Dear Students,

It is my pride, pleasure and privilege to welcome you to our renowned educational management Institute. As all of us know that efficient business administration now has become a norm of today's competitive world. It has touched and transformed our lives beyond recognition in all the areas of the society and industries. For fulfilling the dream of being a superpower country into reality what we actually need is the quality managers and new entrepreneurs. Aditya Educational Foundation has successfully recognized and addressed the need through AIM by creating the knowledgeable and empowered leaders for the corporate world.

AIM's has a student-centric approach which will definitely bring an all-round development of students which will empower them to face the challenges of the highly competitive world.

Our aim is to harness all potentials of students, enhance their skills to perfection and build them as professional leaders with high academic aptitude through a student - centric system and advanced teaching methods. In AIM the faculties are meticulously chosen and will not merely impart knowledge but also they will imbibe ambition in our students and will successfully strive to extract the best in each student.

AIM, with this goal in mind, will be offering post graduate course as per the syllabus designed by Savitribai Phule Pune University.

I am very much confident that AIM will live up to the expectations of today's corporate world and help the nation as well as the society to fulfill their dream of becoming a superpower by creating empowered managers and entrepreneurs of high caliber.

Wish You All The Best.



Dr. Prof. Anita N. Khatke

PhD, MBA

(Marketing & Human Resource)

PGDMLM, BSc

Director

Mob.: +91 99227 50673

From the Desk of Director

Dear Aspirants,

I welcome you on behalf of Aditya Institute of Management and thank you for showing your interest in us. We have been providing Quality Education in Management for the past seven years. AIM, aims to educate the leaders of enterprises and we believe these leaders will definitely contribute to make a difference to the corporate world.

The Excellence and Values are our guiding principles which are reflected in every activity and event of the Institute. Our Founder Secretary, Prin. Dr. Sudhakar Rao Jadhavar has always emphasized adherence to excellence, ethics and values, both in their businesses as well as in the educational institutions established by him in Pune. In AIM, we take care to inculcate these values among our students while shaping and sharpening their mind sets by the academic rigor of our activities and events.

We foster sharpening of skills and enhancement of knowledge base in our students through various co-curricular, extra-curricular and curricular activities through faculties who, not only keep themselves at par with the current developments but also contributes to the expansion of the body of knowledge in their field of expertise.

AIM provides a transformational experience to its students, who are expected to maintain the highest standard of personal integrity, professional commitment and the business ethics.

Wish you a very happy and rigorous learning experience.

Industry Academic Advisory Board



Dr. Mangesh T. Karad
Executive President &
Vice Chancellor
MIT Art Design and Technology
University, Pune



Prof. M. N. Navale
Founder,
Sinhgad Institute



Dr Sanjay B Chordiya
Founder President & Chairman,
Suryadatta Education
Foundation(SEF)



Dr R M. Chitis
Vice Chancellor,
MIT World Peace University



Dr. Amit Mittal
Pro Vice Chancelor,
Chitkara University



Shantilal Kataria
CREDAI VP



Albin Joshep
Chairman, Progressive Professional
Forum Saudi Arabia.
Member, Loka Kerala Sabha
(Government of Kerala)



Sunil Chavan
IAS



Brig. Suneel Limaye
Ex Army Officer



Ramdas Mane
(Limca Book Record Holder)
Chairman,
Mane Group



Nitin Nyati
Founder,
Nyati Group



Milnd Kale
Chairman,
Cosmos Bank

Industry Academic Advisory Board



Dr. Vinod Bidwaik
Group HR Sakal Media



Dnyaneshwar Aghaw
Director: FORCEVEDA PTE LTD,
Singapore



Vivek Kolte
Director (VP),
APAC Compliance
UBS | Pune, India



Sangram Kadam
Sr Vice President & Business
Leader –Strategic Initiatives
and Key Accounts, KPIT



Sarang Patil
Senior General Manager,
The Indian Express



Shivanand Mohan
(IIM, BITS, XLRI Alumnus)
Program Director
Aditya Birla Group



Abhishek Wadekar
Regional Business Continuity
Expert-Asia Pacific AMDOCS



Sandip Parbhane
Associate Director
HSBC Software Development
India Pvt. Ltd.



Deepti Sharma
Axis Bank, VP - Wholesale
Banking Coverage MNC RM



Dr. Datta Kohinkar
Chairman Vipassana
Centre - Pune)



Vivek Bidgar
President & CEO at
Rajvardhan Group



Advt Prakash Bhate
CEO Bharti Polymers

About AIM

AIM is situated in a spacious campus of Jadhavar Educational Group of Institutes at Manaji Nagar, Narhe, Pune. AIM has set a rapid number of benchmarks in the fields of Management. AIM has its own unique culture. The Culture which paces up the passion to achieve excellence and everything pertaining to the student. Enterprising and pioneering spirit can be witnessed throughout the institute. AIM Policies and progress are closely monitored and supervised by an Advisory Committee of eminent professionals from industry and academia.

AIM Advantage

- Orientation & teaching methodologies as per the recent trends.
- Tie-ups with reputed corporates for placements.
- Highly qualified faculty having zest to bequeath their talent to students. AIM faculty members are active and regular participants in national conferences & seminars.
- Such active involvement ensures that all academic programs are kept up to date in AIM.
- Interactive and playful methodology of teaching.
- Professional development modules like self-assessment, aptitude mapping for identifying and stimulating one's growth plan.
- Preparing students not only in the Indian context but also making them ready for global challenges
- Wi-fi campus.
- 100% support and assistance for Placements.
- Special Assistance/Arrangement for Working Professionals.
- Active individual mentoring programme.
- Live case studies, debates and workshops to adhere to the current corporate issues.



Facilities and Infrastructure

AIM is proud of its modern infrastructure offering the best facilities to its students. The premises house the AIM office & various trust offices, library, auditorium, conference hall, canteen, area for recreational activities and wi-fi campus.



Library

AIM has a splendid reference and lending library with massive number of books (above 6000), reports, journals, periodicals, newspapers, magazines, general knowledge books, reference books etc. Our library is specious can acomodate 120 students at a time and flourished with all facilities and a pleasant infrastructure.

IT Infrastructure & Resources: Computer and Digital Lab

The Computer lab consists of about 100 Dual-Core Machines with broadband connectivity to the Internet and Intranet. AIM also has an exquisite Lab that is fully equipped with all the devices/material including high-power computers, headphones, projectors essential for learning and development.



Wi-Fi campus

AIM provides a Wi-Fi campus to the students which enables the students to get the on-line anywhere on campus without the hassle of wires and plug-ins.

Wi-Fi campus promotes online study and helps the students in their studies, projects, presentations and better communication with the academic bodies and corporates.

Classrooms

All the classrooms in AIM are well equipped with the latest projectors and audiovisual systems, best furniture, lights and fans and proper ventilation. The interior promotes better learning in the classroom.





Conference Hall

AIM has a well equipped conference hall, it has been designed to serve the needs of the campus such as conference, meeting, career development and college interaction activities. It's quiet and peaceful ambience supported with new age equipment makes the place ideal for Corporate interaction, Group Discussion and debates relating to the contemporary business world.

Auditorium

The in-house facilities include a 2000-seater modern auditorium.



Hostel Facilities

There is a separate hostel for the male & female. Room should be ideal for 2

students include a cot, table, chair, book rack, cupboard etc. Each room is having separate bathrooms.

Mess is available and a big dining hall facility.

Facilities for indoor and outdoor games, tv, radio etc.

Gymnasium and Sport Facilities

AIM prepares Students for the corporate wars by providing the best sports facilities. To unleash the inherent talent and abilities of the student's and to reduce the stress of studies, our sport stars, both girls and boys, actively participate in various games with the aim of staying fit. A true spirit is generated among the students Cricket, football & volleyball are the popular campus games.



About MBA Course [2019 – Revised Pattern]

MASTER OF BUSINESS ADMINISTRATION (MBA)

AIM offers a Two years Full Time MBA Program approved by All India Council for Technical Education (AICTE), DTE, Ministry of HRD, Gov. of India, New Delhi, recognized by Government of Maharashtra and affiliated to Savitribai Phule Pune University. The MBA program has four semesters. The program is aimed at transforming young graduates into successful and effective business leaders in the global domain. This comprehensive program aims at building young thinking minds the power to shape their paths and influence change, enhance the depth of understanding & analytical rigor independence of thoughts, commitment, co- operation competition, integrity & innovation are the core values, instilled in each individual who graduates from AIM All this is achieved through a well-crafted set of curricular, co-curricular activities, delivered by mix of experts from academia and industry.

Objectives – the basic objectives of an MBA course are:

- 1) To provide the country a steady stream of competent young individuals with necessary knowledge, skills, values and attitude that will help them to reach their goals & attain a position for themselves in the management & administration sectors.
- 2) To inculcate in students latest management theories and practices.
- 3) To provide opportunities to students for developing necessary managerial skills.
- 4) To develop the right values and vision to function effectively in the corporate world.

Duration & Specialization

1. Course Duration for Master of Business Administration (MBA) is 2 years

2. Specializations: (As per new syllabus 2019 Revised)

There are 18 specializations for the MBA course as per the new syllabus (2019 Rev.) namely:

Marketing Management, Financial Management, Business Analytics, Operations Management, Human Resources Management, International Business Management, Supply Chain Management, Rural & Agribusiness Management, Family Business Management, Technology Management, Banking & Insurance Management, Healthcare Management, Entrepreneurship Development, Services Management, Retail Management, Digital Media & Communication Marketing, Tourism & Hospitality Management and Defense Management

3. There are more than 10 elective subjects for each specialization, out of which you have to opt any four along with the core subjects.

Course Structure

Sem-I

- 101. Accounting for Business Decision
- 102. Economic Analysis for Business Decision
- 103. Legal Aspects of Business
- 104. Business Research Methods
- 105. Organizational Behaviour
- 106. Basics of Marketing

+ 4 Elective (Internal) subjects USINES

Sem-III

- 301. Strategic Management
- 302. Enterprise performance Management
- 303. Startup & New Venture Management
- 304. Summer Internship Project(Viva-voce)
- 305. Specialization - I
- 306. Specialization - II

+ 4 Elective (Internal) subjects USINES

- Two additional subjects (Internal evaluation) for skill development are there for each semester apart from the above subjects.

For detailed syllabus, Refer www.unipune.ac.in

Examination Pattern for each semester:

- 1. Online Examination - 20 Marks (First Two units per subjects)
- 2. Internal Evaluation - 30 Marks (As per the given criteria)
- 3. External Examination - 50 Marks (Written)
- 4. Viva-voce for SIP - 50 (Internal) + 100 External Evaluation, Total 150 Marks.

Points Grading System:

Sr. No.	Marks	Grade	Grade Point
1	100-80	O - Outstanding	10
2	79-70	A+ - Excellent	09
3	69-60	A - Very Good	08
4	59-55	B+ - Good	07
5	54-50	B - Above Average	06
6	49-45	C - Average	05
7	44-40	P - Pass	04
8	39-00	F - Fail	00
9		AB - Absent	00

Sem - II

- 201. Marketing Management
- 202. Financial Management
- 203. Human Resource Management
- 204. Decision Science
- 205. Operations & Supply Chain Management
- 206. Management Information Systems

+ 4 Elective (Internal) subjects

Sem - IV

- 401. Managing for Sustainability
- 402. Dissertation (50 Marks)
- 403. Specialization - I
- 404. Specialization - II

+ 4 Elective (Internal) subjects

List of Staff

Sr. No.	Name of Staff	Designation
1	Dr.Sateeshchandra Prabhakar Joshi	Director
2	Prof. Adv. Shardul Sudhakarrrao Jadhavar	Asst prof
3	Prof. Amol Narayan Kusekar	Asst prof
4	Prof.Omkar Nandkumar Gaikwad	Asst Prof
5	Prof. Pratibha Kapil Shintre	Asst Prof
6	Prof. Jayashri Rajendra Sonawane/Patil	Asst prof
7	Prof. Mahendra Ramchandra Madar	Asst Prof
8	Prof. Ajay Madhukar Gaikwad	Asst prof
9	Prof. Pravin Abhiman Thite	Asst prof
10	Prof.Juned Jainuddin Sayyad	Asst Prof
11	Prof.Mohini Nandkumar Gaikwad	Asst Prof.
12	Prof. Mohini Manohar Munde	Asst Prof
13	Prof. Ganesh Ramchandra Pasale	Asst Prof

Visiting Faculties:

Dr. B. N. Shivale
Dr. Shivaji Munde
Dr. G. M. Tannu
Dr. Ashutosh Gadekar
Dr. Manoj Meghrajani
Dr. Vijay Kulkarni
Dr. Govind M. Sonawane

Admission procedure & Statutory Bodies

Eligibility

A) Passed with minimum of 50% marks in aggregate or equivalent CGPA(45% in case of candidates of backward class categories and physically handicap belonging to Maharashtra State only) in any 3 years Bachelor's degree awarded by the Universities as approved by the Association of Indian Universities or possess an equivalent qualification recognized by the Ministry of HRD, Government of India. Candidate must be an Indian National.

B) Obtained score in one of the following examinations; CET conducted by the Competent Authority (MAH- MBA/MMSCET 2016), Graduate Management Aptitude Test Conducted by Graduate Management Admission Council, United States of America(GMAT), Common Admission Test conducted by Indian Institute of Management (CAT), Management Aptitude Test Conducted by All India Management Association (MAT), Entrance Test for Management Admissions conducted by The Association of Indian Management Schools. (ATMA), Xavier Aptitude Test conducted by Xavier School of Management Jamshedpur (XAT) and Common Management Aptitude Test Conducted by All India Council for Technical Education (CMAT), valid for admissions during the Academic year 2016-17.

C) All India Candidature Candidates, Jammu and Kashmir Migrant Candidature Candidates and Children of NRI / OCI / PIO, Children of Indian workers in the Gulf countries, Foreign National - As per the Eligibility stated in DTE Brochure.

Fee Structure

Candidates who have secured admission are required to pay the fees as per the structure approved by Shikshan Shulka Samiti. Fees regulating authority

Payment Of Fees

Fees to be paid by DD in favour of Aditya Institute Of Management Payable at Pune.

Institute Code: 1174

DTE code: MB6197

Anti Ragging Zone

Ragging in any form is prohibited at AIM. AIM has ZERO TOLERANCE POLICY towards ragging. It is punishable offence as per the guidelines of Hon. Supreme Court of India, guidelines of AICTE Notification File No.37-3/Legal/AICTE/2009, Dated-1.7.2009 and Maharashtra Prohibition of Ragging Act, 1999.

Ragging is a violation of human rights and it's a crime.

Respect humanity and say no to ragging.

Ragging is neither means of familiarization nor an introduction with fresher, but is form of psychopathic behavior. Be proud of ragging free campus.

Women Grievance Cell

Women Grievance cell is a formed to consider the complaints of grievances from female teaching staff, non- teaching staff and girl students. The Grievance Committee shall consider all grievances submitted in writing by an individual regarding working conditions, eve teasing and any other alleged injustice done to female employee/girl students.

Also AIM has formed all the other necessary grievance cells mandatory by AICTE, DTE and SPPU.

Convocation ceremony



Teaching Methodology

Academics

There is life beyond classroom and exams. This is amply reflected in the schedule that includes Case Discussions, Presentations that turn up as daily rituals at the Institute. The academic activities at AIM focus on fostering academic excellence through a mix of pedagogies that ensure the depth and width of knowledge required for a successful manager/entrepreneur.

- Interactive Lectures: Students are motivated to participate in the discussions, ask doubts and make the lectures interesting.
- Case studies: Students are exposed to the case study method of learning using case studies from various journals for developing analytical & problem solving skills.
- Projects: In addition to the compulsory summer project, students are assigned small projects on various topics for first hand experience of the industry.
- Presentation: Students are encouraged to give presentations on various subjects to improve their presentation skills and boost their confidence.
- Tutorials: Are conducted on regular basis.
- Periodic Class Tests: Monthly class tests are conducted for continuous evaluation of students.
- Guest Lectures: Are conducted from time to time by highly prominent and experienced people.

Additional Inputs

- Management Games: Are conducted to develop personal and professional skills.
- Live Case Study: Live cases on current issues are taken for discussion in the class to keep the students informed about latest issues.
- Film Reviews: Review of films for understanding the social, economic and behavioral issues.
- Field Surveys: Students are assigned field surveys to get real experience of various issues and analysis thereof.
- Grooming Sessions: Are organized to enhance professional and personal skills to prepare students for managerial and leadership positions in the real world organizations. These include communication skills, etiquettes, aptitude tests, group discussions, mock interviews, etc.
- Language Lab: To develop communication skills of students.
- Industrial visit – For every batch, minimum 3 industrial visits are arranged for the students to get acquainted with the current corporate issues and working environment.

Mentoring

The faculty members act as mentors to the students. Each faculty is assigned a group of 10 students. Mentor acts as a guide, friend & philosopher to the students throughout their stay at AIM and look after their overall development.

Schedule of class work

Classes for the MBA course starts as per the guideline of the SPPU and the classes are held every day, starts at 9.00 am and can extend up to late evening hours including weekends. Each class is of 60 minutes duration. Apart from subject classes, there are 10 extra classes for other activities like case studies, presentations, workshops, debates etc. Attendance in all classes is compulsory.

Evaluation

The Institute follows a continue evaluation process. It is compulsory for the students to pass in each and every parameters of the evaluation process such as attendance, class participation, case study analysis and discussions, mid-term examinations assignments, projects, presentations and term-end examination. The evaluation of core subjects and the core elective subjects is done as per the guidelines given in the syllabus by Savitribai Phule Pune University.

Summer Internship Programme

After completion of terms in the first year, the students undertake Summer internship in industry for the gaining hands-on experience. SIP is of 8 weeks duration. As a part of SIP, students submit a detailed project report and make a formal presentation to a panel consisting of faculty and external examiners appointed by Savitribai Phule Pune University. Internal evaluation is done by the in house faculties for 50 marks and external evaluation is done by the External panel (comprising one institute faculty and one external examiner appointed by Savitribai Phule Pune University, for 100 marks.

Industrial Visits

Industry interface enables students to analyze and understand the dynamics of the industry. AIM regularly organizes industry to provide the best industry exposure to its students and to enable them with the functional and operational knowledge across industry.



Events And Activities

AIM pays special emphasis on the need to maintain balance between studies and co-curricular activities. In order to maintain this balance, it is essential to not only be academically strong but also be actively involved in activities such as

- Organizing seminars
- In-house journals & magazines
- Participating in various competitions
- Guest lectures
- Workshops
- Cultural activities & sports activities
- Celebrations of various days
- International yoga day
- Social activities
- Tree plantation
- Blood donation camps
- Swachha Bharat Abhiyan
- Programmes on natural resource conservation
- Visit and help to old-age homes, orphan-age homes etc.
- Help is provided to needy, poor, students by providing them the books, notebooks, uniforms etc.
- Industrial visits
- Case Studies
- Mock interviews etc.

AIM encourages forming informal groups and clubs to create a platform where students can freely voice their opinions and exchange ideas.

We CARE-in house group of Students that indulge in various academic and social service activities. These co-curricular activities are designed with a view to make students confidence oriented professionals.

Campus Etiquettes

- Adherence to Norms: Any student who fails to meet any stipulated norms will face disciplinary action which may include his/her term not being granted, he/she will not be allowed to participate in the Campus Recruitment Program.
- Identity Card: Students must carry their identity cards every day when on campus and produce it on demand by any authorities of the Institute.
- Attendance: The students of AIM are expected to maintain a minimum of 90% attendance per semester per subject. At times, students will have to attend lectures, tutorials, other co-curricular / extra-curricular activities, including tests / examinations even on Sundays / holidays in order to derive maximum benefit from it. Further, those who maintain 95% of attendance and more will be considered for sponsorship on priority basis for various intercollegiate events, placements etc.
- Dress Code: In order to develop a sense of belonging and inculcate discipline amongst the students, they are expected to strictly observe the dress code and always remain properly dressed at the campus. Slippers, Jeans, T-Shirts, etc are not allowed unless otherwise exempted on medical or any other reason. Students must wear AIM uniform on all working days.
- Cancellation of Admission: If a student cancels the admission after given period, he/she will be required to pay the tuition fee for the whole course.
- Prohibition on use of mobile: Strictly prohibited in institute building.
- Misbehaviour, habitual late coming, disobedience, absenteeism, consumption of drugs, smoking, chewing of pan masala, alcohol in the premises, malpractices, cheating in the exam and such other misconduct of the students will entail immediate cancellation of admission.
- Ragging of any sort is strictly prohibited and will be dealt with seriously as per the provisions of the Maharashtra Raging Prohibition Act, 1999.
- Absence for any tests/examination/tutorials and non-submission of assignments in time will make a student ineligible for internal assignment. No excuses will be entertained.
- Students should keep themselves updated with day-to-day activities of the institute and abide by all orders/instructions put up on the notice board.
- Any kind of disrespect, discourtesy or disobedience of orders of management staff, faculty and guests will be considered as on the notice board/website.
- Causing any kind of loss/damaged to the institutional properties such as library books, periodicals, computers, and other equipment, writing graffiti on the walls of the campus, benches or anywhere will tantamount to an act of indiscipline. Such acts will attract severe punishments and student will have to make good of the losses.
- The director is empowered to impose fines for any kind of misconduct on the part of students as and when warranted and justified. The fines so collected will be utilized for student welfare activities.
- In case a candidate has a history of any medical disorder/ ailments, the parents, must inform in writing in detail about such illness and ensure that the Student is in a position to attend classes / exams/other activities.

Placements

AIM assures 100% assistants and support of placements. The placement cell at AIM staffed with experienced professionals and executives arranges for placement interviews. Placements at AIM are perhaps one of the most important activities from the students perspective. The institute engages the industry by inviting them in the campus for guest lectures, seminars, FDPs, Live Projects, Mentoring sessions etc. This provides opportunities to the students to get first-hand information from the professional about their expectations and requirements. This also helps the students in showcasing their talents and sharpening their pitches to the industry during the placements processes thereby increasing their recruitment possibilities.

AIM also provides placement opportunities to students during their Summer internship project.

Aditya Institute of Management – Aims Placement Details

Student Name	Company Name	Package Lakh per annum
Pravin Govind Malkari	H M S Tech. Pvt. Ltd.	16.00
Vaishnavi Gopal Manatkar	Cognizant Technology Solutions India Pvt. Ltd.	13.50
Suraj Ahire	Oasis Serve	8.50
Shital Nagankeri	ZS Associates India Pvt. Ltd.	8.00
Pratik Danave	Hero	5.20
Pratik Kohinkar	BNY Mellon	5.20
Atul Balasaheb Popalghat	Blue Dart	4.45
Mrunalini Ranware	Weikfield	3.35
Rokade Aakanksha Bhimrao	Poonawala Foncorp Pvt. Ltd.	3.00

Corporate Companies in Tieup with AIMS Placement:



1st Youth Parliament

सशक्त युवा, सशक्त राजनीति, सशक्त भारत



Mr. Ulhasdada Pawar
(Former Minister Maharashtra)



Mr. Pasha Patel (MLA, Maharashtra)



Mr. Sadabhau Khot
(Minister of State, Maharashtra)



Smt. Praniti Tai Shinde (MLA, Maharashtra)



Shri Raju Shetty
(MP, President - Farmers Swabhiman Association)



Mr. Rahul Karad
President Indian Students Parliament



Mr. Madhav Bhandari (Chief Spokesperson, BJP)



Mr. Ramdas Mane
(Entrepreneur, Limca Book Record Holder)

2nd Youth Parliament

सशक्त युवा, सशक्त राजनीति, सशक्त भारत



President - 2nd Youth Parliament



Shri Manohar Rao Joshi Sir
(Former Chief Minister - Maharashtra,
Former Speaker - Lok Sabha)

Vice President - 2nd Youth Parliament



Shri Raju Shetty
(MP, President - Farmers Swabhiman Association)

Ideal Youth MP Award



Smt. Pritam Tai Munde (MP, Maharashtra)

Ideal Youth MP Award



Smt. Rakshatai Khadse (MP, Maharashtra)

Ideal Constructor Award



Mr. Bhimrao Anna Tapkir (MLA, Maharashtra)

Ideal Sarpanch Award



Mrs. Kantabai Dhagadi (Sarpanch)

Ideal Youth Award



Mr. Praveen Nikam (Social Worker)



Mr. Vishwambhar Chaudhary (Social Worker)



**Mr. Hamid Narendra Dabholkar
(Chairman, Superstition Eradication Committee)**



Mr. Mandar Phanse (Executive Editor IBN Lokmat)



Mr. Bhanupratap Berge (ACP ATS) Pune



Mr. Raju Khandekar (Editor, ABP Maja)



Mr. Maulana Kalbe Rashad Rizvi (Islamic Scholar)



**Mr. Ramdas Mane
(Entrepreneur, Limca Book Record Holder)**

3rd Youth Parliament

सशक्त युवा, सशक्त राजनीति, सशक्त भारत



Mr. Dr. Pramod Sawant (Chief Minister of Goa)



Mr. Mahadev Jankar (Cabinet Minister, Maharashtra)



**Mr. Sadabhau Khot
(Minister of State, Maharashtra)**



Mr. Kapil Patil (MLA, Maharashtra)

Ideal MP Award



Smt. Dr. Hina Gavit (MP Maharashtra)

Ideal Constructor Award



Mr. Bachu Kadu (MLA, Maharashtra)

President - 3rd Youth Parliament



Mr. Dr. Kumar Saptarshi (Editor, Satyagrahi Ideology)



Mr. Nikhil Wagle (Senior Journalist)



Mr. Ravindra Ambekar (Senior Journalist)

Ideal Sarpanch Award



Mrs. Rituja Anandgaonkar (Sarpanch)

Ideal Youth Award



Smt Lalita Babar (Asia's Best Runner)



**Mr. Ashok Morale
(IPS. Deputy Traffic Commissioner, Pune)**

Ideal Councillor Award



**Mr. Gopal Chintan
(Councillor, Pune Municipal Corporation)**

Ideal Constructor Award



Mr. Sangramdada Thupte (MLA, Maharashtra)



Mr. Professor Nitin Bangude (Lecturer)



Mr. Dutta Kohinkar (Vipassana Center, Pune)



Mr. Ankush Kakade (Senior Spokesperson NCP, Pune)



**Mr. Suresh Dada Patil
(Metro Hi-Tech co. opp. Textile Park, Kolhapur)**



Mr. Kuldeep Konde (District Council Member, Pune)



Mr. Gajanan Ahmedabadkar (District Council Member)



**Mr. Hon'ble Major General Dilawar Singh
(Director, Nehru Yuva Sanghatan, Government of India)**



Mr. Sunil Godbole (Actor)

4th Youth Parliament

सशक्त युवा, सशक्त राजनीति, सशक्त भारत



President - 4th Youth Parliament



Mr. Eknath Khadse (Former Revenue Minister, Maharashtra)



Mr. Dr. Kumar Saptarshi (Editor, Satyagrahi Ideology)

Ideal Sarpanch Award



Smt Vandana Bhilare (Sarpanch)

Ideal Youth Award



Smt Tripti Tai Desai
(Founder, Bhumata Brigade Social Worker)

Ideal Zilla Parishad Member Award



Smt Sakshana Salgar (Member Zilla Parishad)

Ideal Councillor Award



Mr. Aba Bagul (Councillor, Pune Municipal Corporation)

Ideal Constructor Award



Mr. Adv. Laxman Pawar (MLA, Maharashtra)

Ideal Constructor Award



Smt. Adv. Yashomati Thakur (MLA, Maharashtra)

Ideal MP Award



Mr. Shivajirao Adarrao Patil (MP, Maharashtra)

Ideal MP Award



Mr. Anandrao Adsul (MP, Maharashtra)



Mr. Rajesh Pandey (National Adviser, PMKY)



Mr. Mahesh Mhatre (Journalist)



**Mr. Dr. Bharat Kumar Raut
(Former MP and Maharashtra Times Journalist)**



Mr. Rajendra Hunje (Senior Journalist)



Mr. Nilesh Khare (Senior Journalist)



Mr. Mahesh Zagde (IAS Officer)



Mr. Milind Bhagwat (Senior Journalist)



Smt. Sushma Andhare (Lecturer)



Mr. Nawab Malik (Spokesman)



**Smt. Neelam Tai Gore
(Deputy Speaker, Legislative Council)**



**Mr. Vinayak Mete
(President, Shiv Sangram Organization)**



Mr. Vijaybapu Shivtare (Minister of State, Maharashtra)

5th Youth Parliament

सशक्त युवा, सशक्त राजनीति, सशक्त भारत



Mr. Chandrakant Patil (Cabinet Minister, Maharashtra)



Mr. Vinay Sahastrabuddhe (MP, Rajya Sabha)



Mr. Radhakrishna Patil (Cabinet Minister, Maharashtra)

Ideal Youth Award



**Mr. Ramanpreet Singh
(Chairman, PIBM Group of Institutes)**

Ideal Councillor Award



**Mr. Prashant Jagtap
(Former Mayor, Pune Municipal Corporation)**

Ideal Journalist Award



Mr. Mahesh Mhatre (Former Editor, IBN Lokmat)

Ideal Constructor Award



Mr. Rahul Kul (MLA, Maharashtra State)

Ideal MP Award



Mr. Gajanan Kirtikar (MP, Maharashtra)

Ideal Youth MP Award



Mr. Shrikant Shinde (MP, Maharashtra)

Ideal MP Award



Mr. Hemant Patil (MP, Maharashtra)



Mr. Abhijeet Karande (Senior Journalist, ABP Maja)



**Mr. Vijay Chormare
(Senior Assistant Editor, Maharashtra Times)**



**Mr. Ravikant Tupkar
(Regional President, Swabhimani Farmers Association)**

Ideal Youth Entrepreneur Award



Mr. Aniket Tile (Young Entrepreneur)



Mr. Pramod Chanchuwar (Journalist)



Mr. Shrimant Kokate (Lecturer, History Researcher)



Mr. Praveen Nikam (National Youth Awardee)



**Mr. Appasaheb Patil
(Founder, Maratha Kranti Thok Morcha)**



Mr. Prashant Deshmukh (Lecturer)



Mr. Amol Mitkari (MLA, Maharashtra)



Mr. Rajesh Pandey (General Secretary, BJP, Pune)

Ideal Sarpanch Award



Mrs. Kavita Ghodke Patil (Sarpanch)

Ideal Zilla Parishad Member Award



Mr. Ravi Patil Tamangawda (District Council Member)

Ideal Youth MP Award



Mr. Darhisheel Mane (MP, Maharashtra)

Ideal Constructor Award



Mr. Ram Satpute (MLA, Maharashtra)

Ideal Constructor Award



Mr. Siddharth Shitole (MLA, Maharashtra)

6th Youth Parliament

सशक्त युवा, सशक्त राजनीति, सशक्त भारत



Ideal MP Award



Mr. Mahadev Jankar
(Former Cabinet Minister, Maharashtra)



Mr. Sanjay Awte (Editor, Lokmat)

Ideal Zilla Parishad Member Award



Smt Ankita Patil Thackeray
(Member of District Council, Pune)

Ideal Councillor Award



Mr. Vasant More (Councillor, Dhankawadi, Pune)

Ideal Constructor Award



Smt. Aditi Tatkare (Cabinet Minister, Maharashtra)

Ideal MP Award



Mr. Ramdas Tadas (MP, Maharashtra)

Ideal MP Award



Mr. Imtiaz Jalil (MP, Maharashtra)

Ideal MP Award



Mr. Srirang Barane (MP, Maharashtra)

Ideal Journalist Award



Mr. Vilas Bade (Senior Newspaper, News 18, Lokmat)

Ideal MP Award



Mr. Ranjit Singh Naik Nimbalkar (MP, Maharashtra)

Ideal Constructor Award



Mr. Bharatsheth Gogawle (MLA, Maharashtra)



Mr. Gopichand Padalkar (MLA)



Mr. Amol Mitkari (MLA, Maharashtra)



Mr. Sada Khot (Former Minister of State, Maharashtra)



Mr. Siddharthdada Pawar (Former Minister, Maharashtra)

Ideal Journalist Award



Mr. Kamlesh Sutar (Editor, Lokshahi)

7th Youth Parliament

सशक्त युवा, सशक्त राजनीति, सशक्त भारत



Hon. Raju Shetti
(Organization Founded-Swabhimani Paksha)



Mr. Sanjay Raut (Member of Rajyasabha)
Smt. Sushmatai Andhare (Shivsena Spokesperson)



Smt. Rupalitai Chakankar (President-Maharashtra Rajya Mahila Ayog State Minister)



Mr. Omraje Nimbalkar (Member of Lok Sabha)



Mr. Sanjay Jadhav (Member of Lok Sabha)



Mr. Ashok Nete (Member of Lok Sabha)



Mr. Ulhas Bapat (Legal Expert)



Prof. Nitinji Bangude Patil
(Writer, History Scholar and Motivational Speaker)

Visits of Legends to AIM & Events



Udaan - Book inauguration at 5th Yuva Sansad



Foundation day of Jadhvar group of institute



Adarsh Mata Puraskar honouring to Mrs. Shaumika Mahadik (Director, Gokul Milk Sangh) by Shardul Sudhakarrao Jadhavar



Adarsha Shikshak Puraskar honouring to Mr. Hon. Prof. Prashant Sathe B.M.C.C College Pune by Shardul Sudhakarrao Jadhavar



Daru soda Dhood Pya Abhiyan



Jadhvar Karandak

Visits of Legends to AIM & Events



At Ch. Shivaji Maharaj Vyakhan, honouring to Mr. Namdevrav Jadhav by Prin. Dr. Sudhakarrao Jadhavar



Science Fest



Shourya Fest



Sport Fest





WWW.jadhavargroupofinstitute.in

JADHAVAR GROUP OF INSTITUTES

"Education for Strength, Intellect & Wisdom"
- Prin. Dr. Sudhakar Rao Jadhavar



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The corporate world awaits!*

Location

AIM will surely be a jewel in the crown of Pune which is aptly called the Oxford of East.



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Prin. Dr. Sudhakar Rao Jadhavar Educational Campus, Manaji Nagar, Narhe, Pune - 411041.

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